

Nic Olney Checks All the Boxes...

- ✓ **Bachelor's Degree...**2005 Graduate of the University of Northern Colorado. Began academic career at Colorado College (NCAA D3) where I lettered in football for two years.
- ✓ **Master's Degrees (2+)** ...2014 Graduate of Adams State University (Colorado Educational Leadership Principal Licensure Program)...2011 Graduate of Adams State University (Human Performance & Physical Education-Coaching)... 2007 Graduate of Grand Canyon University (Teaching)
- ✓ **Coaching experience with a track record of success...**13 seasons as Head High School Football Coach-turned two programs around and started one from ground up. 15 seasons as Assistant Football Coach at Collegiate, Semi-Professional, High School, Middle School, and Youth levels. 7 playoff appearances, 6 division championships, 2 conference championships. National Assistant Coach of the Year, League Head Coach of the Year, All-State Game Head Coach (Twice), State Coach of the Year
- ✓ **Strong commitment to the NCAA, NAIA, NJCAA, and student-athlete concept...**Committed to fostering the academic success and amateur standing of the student-athletes. Academic excellence is a must while committing to the community and making a civic contribution.
- ✓ **Working knowledge of NCAA, NAIA, and NJCAA Division rules...**No compliance issues throughout coaching career while also played at the DIII level. Have sent over 30 student athletes to play college level football at all levels.
- ✓ **Experience with Fundraising and Fiscal Management...**Consistently operated within the school's operating budget and raised funds for operating, recruiting, and travel
- ✓ **Recruitment...**Recruited players from nationally and focus on Colorado, Iowa, Illinois, Minnesota, New Mexico, Arizona, California, Kansas, Maryland, Virginia, Florida, Alaska, and Texas
- ✓ **Diversity, Equity, and Inclusion...**Coaching experience has allowed for me to coach/teach/mentor successfully student-athletes from different backgrounds, cultures, religions, countries, sexual orientation, disabilities, and socio-economic status. I treat everybody equally but coach individuals differently. Even did inclusion of manager (little person) staging a long Touchdown run his last game with us (youtube link on portfolio website).